



Corporate Social Responsibility Policy

Employees

Just 1 Source & Supply group of companies promote the highest standards of racial, ethnic, sexual, disability and age equality. We have a comprehensive workforce development plan which aims to cultivate individuals in line with their career aspirations and, at the same time, address the capacity and skills needs of our growing business. Just 1 Source & Supply will actively promote any employee wishing to embark on any work for a charitable reason.

Customers

The culture within our business is to build long-term relationships with our clients. Through these close links and continual dialogue our business has met ever-changing business needs and remains at the forefront of our industry. Our mission to continually achieve “Quality is remembered – long after price is forgotten” and this philosophy has enabled our business to grow through long-term retention.

Suppliers

Our ethos with our supply chain is to promote business partners that are local and offer environmentally friendly products – one such example being our warehouse that recycles and offers confidential waste services. Our policies are both conveyed to all suppliers and preference given to those who mirror the ethics within our business. Support is regularly provided to local causes and national organisations, and we work closely with renowned national charities as an integral part of their supply chain.

Environment

Just 1 Source & Supply have an environmental policy in place as part of our social responsibility. This is not just lip service, but we actively promote reusable products such as transit cages for parcels and secondhand boxes in our warehouse facility. All vehicles are sourced with low omissions and travel is kept to a minimum as part of our continued commitment to the environment.

Director with ownership for policy

Graham Murray

Dated: 01/01/2026.