

Just 1 Source & Supply Ltd

Bribery Act 2010

(Revised Jan 2025)

Introduction

Just 1 Source & Supply Ltd has a policy that inducements from suppliers or to customers must not contravene the Bribery Act 2010.

Any general offence of bribery, which is defined as giving someone a financial or other advantage to induce them to perform their functions or activities improperly, or to reward them for having already done so.

As compliance with this policy, Just 1 Source & Supply Ltd will enforce the following system.

Policy Statement

All dealings with suppliers or customers must be conducted professionally and morally correctly. Certain entertainment and activity is acceptable only when the following procedures are strictly complied to: -

- Any spend up to and including £50.00 will be at the employees' discretion.
- Spend of £50.01 up to and including £200.00 must be authorised in writing by a company Director.
- Any spend £200.01 or over must receive full Board approval in writing.

In ALL cases full written records must be kept and presented to the Line Manager.

All members of staff are encouraged to contribute to the continual efforts made to improve safety at Just 1 Source & Supply Ltd.

SIGNED:

DATE: 01/01/2025